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QR FOR THE POST OF DIRECTOR, ARMY WELFARE EDUCATION SOCIETY

CAMPUS (AWES CAMPUS), BENGALURU -560 077

Qualitative Requirement (QR), for the post Director Army Welfare Education society
Campus. Bangalore

1. **Rank** Retired Army/ IN/IAF officer of the rank of Brig/ Maj Gen and equivalent who
have adequate experience in administration and HR management.

2. **Qualification**

(a) Mandatory.

(i) PSc / TSc.

(ii) A master degree in any discipline.

(b) Desirable

(i) PhD in the relevant branch/ subject.

(ii) HC/ HDMC.

3. **Experience.**

(a) **Mandatory.** Should have had at least one tenure in a Cat A institution as an
Instructor/ Directing Staff

(b) Preferably should have had at least one tenure in A/Q appointment in staff at
any level

4. **Term of Contract as per AWES Norms.** Full time term based on contract basis. Initially for
03 years (including one year probation) extendable by two more years and upto the age of
65 years whichever is earlier.

5. **Pay & Emoluments as per AWES Norms.** Salary will be on a consolidated basis. The same
shall be negotiated based on qualification and experience Accn will be provided in the campus for
a nominal rent/ HRA in lieu.

6. **Age.** Below 62 years of age as on 31 Dec 2024

7. **Med Cat.** SHAPE-1 or SHAPE-2 (Less S Factor)